



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
<p>Yukon Elections</p>	<p>Time to vote An employee who is a qualified elector shall, while the polls are open on polling day at an election, have four consecutive hours for the purpose of voting.</p> <p>Time off work to vote and convenience of employer If the hours of the employee's employment do not allow for four consecutive hours, the employer shall allow any additional time for voting that may be necessary to provide that much time, but the additional time for voting shall be granted at the convenience of the employer.</p> <p>Prohibitions No employer shall make any deduction from the pay of any employee nor impose any other penalty on an employee for the employee's absence from work pursuant to the above.</p> <p>Every employer who directly or indirectly refuses to grant to any employee who is an elector, or who by intimidation, undue influence or in any other way interferes with the granting to any such employee of whatever additional time may be necessary to allow the employee to have four consecutive hours for voting as provided above is guilty of an offence.</p> <p>Excluded employees Subject to advance polling arrangements described below, an employer is not required to ensure an employee has four consecutive hours to vote on polling day as required by the above if the employee is employed to provide emergency services, scheduled public transportation services, or public health or safety services and the provision of the time for voting to the employee would cause significant inconvenience or risk to the public.</p> <p>An employer who, pursuant to the exclusion above, does not provide four consecutive hours to an employee to vote on polling day, shall give the employee sufficient notice to enable the employee to vote at an advance poll or to make other arrangements to vote before polling day.</p> <p>For more information please see link to legislation here: Yukon Elections Act.</p>

