



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
Saskatchewan Elections	<p>Time to vote Every employee who is a voter is entitled, while the polling places are open for voting on polling day, to three consecutive hours for the purpose of casting his or her vote.</p> <p>Time off work to vote If the hours of employment do not allow for three consecutive hours, the employee's employer shall allow the employee the additional time to vote that may be necessary to provide those three consecutive hours.</p> <p>Employer may select time The hours for voting mentioned above must be granted at the convenience of the employer.</p> <p>Prohibitions No employer shall deduct any amounts from the pay of any employee mentioned above or impose on or exact from the employee any penalty by reason of absence from work during the time required to be provided to the employee, as above, for voting.</p> <p>No employer shall, directly or indirectly, refuse or intimidate, unduly influence or in any other way interfere with the granting to any of his or her employees of the three consecutive hours for voting or any additional time for voting that is provided as above.</p> <p>For more information please see link to legislation here: Saskatchewan Election Act.</p>