



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
Prince Edward Island Elections	<p>Time to vote An employee, who is an elector, shall, while the poll is open on ordinary polling day, have a reasonable and sufficient time, not to be less than one hour, for the purpose of casting his or her vote.</p> <p>Time off work to vote and convenience of employer If the employment of an employee does not permit the use of one hour of his or her own time for voting, the employer shall allow the employee such additional time with pay from the hours of his or her employment as may be necessary to provide the one hour, but the additional times for voting shall be granted to the employee at the time of day that best suits the convenience of the employer.</p> <p>Prohibitions An employer who refuses, or by intimidation, undue influence, or in any other way, interferes with the use by an employee of the time for voting, or fails to pay the employee or her as provided in this section, is guilty of an offence.</p> <p>Excluded employees The above does not apply to an employee who is engaged in the operation and dispatch of scheduled buses, motor transports, ships and aircraft, and to whom the time mentioned above cannot be allowed without interfering with the scheduled operation or dispatch of buses, motor transports, ships or aircraft.</p> <p>For more information please see link to legislation here: Prince Edward Island Election Act.</p>