



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
Newfoundland and Labrador Elections	<p>Time to vote An employee who is qualified to vote at an election, is, while the polls are open on polling day at an election, entitled to have 4 consecutive hours for the purpose of casting his or her vote.</p> <p>Time off work to vote When the hours of employment of a person described above do not allow for 4 consecutive hours, his or her employer shall allow the person the additional time for voting that is necessary to provide the 4 consecutive hours.</p> <p>Convenience of employer Additional time for voting required as above may be granted at the convenience of the employer.</p> <p>Prohibitions No employer shall make a deduction from the pay of an employee or impose upon or exact from the employee a penalty by reason of absence from his or her work during the 4 consecutive hours that the employee is entitled to as above to vote.</p> <p>For more information please see link to legislation here: Newfoundland and Labrador Elections Act.</p>