



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
Nova Scotia Elections	<p>Time to vote An employee who is an elector is entitled, while the polls are open on election day, to three consecutive hours for the purpose of casting the employee's vote.</p> <p>Time off work to vote and convenience of employer Where the employment of an employee does not permit the use of three consecutive hours of the employee's own time for voting, the employer shall allow the employee such additional time with pay from the hours of the employee's employment as may be necessary to provide the three consecutive hours, but the additional time for voting must be granted to the employee at the time of day that best suits the convenience of the employer.</p> <p>Excluded employees The above does not apply to an employee who is engaged in the operation and dispatch of scheduled railway trains, buses, motor transports, ships or aircraft and to whom the three consecutive hours mentioned above cannot be allowed without interfering with the scheduled operation or dispatch of the trains, buses, motor transports, ships or aircraft.</p> <p>For more information please see link to legislation here: Nova Scotia Elections Act.</p>