



Employer Obligations during Elections in Canada (As of October 1, 2019)

Jurisdiction	Summary of employer obligations
Manitoba Elections	<p>Time to vote During voting hours on election day, an employee who is an eligible voter is entitled to three consecutive hours free from work to vote.</p> <p>Time off work to vote If the employee's hours of work do not provide the three consecutive hours, his or her employer must, at the employee's request, give the employee such additional time off work as is necessary to provide those three consecutive hours.</p> <p>Employer may select time The required time off work may be selected by the employer at his or her discretion.</p> <p>Prohibitions An employer must not reduce the pay of an employee, or impose any other penalty, for time taken off work to vote as described above.</p> <p>For more information please see link to legislation here: Manitoba Elections Act.</p>